

# Resiliency and Change: Navigating Transformative Challenges

## PROFESSIONAL LEARNING COMMUNITY

Fall 2023

**PURPOSE:** This PLC will equip Midland College employees with essential skills and strategies to adapt, embrace change, overcome obstacles, and foster adaptability.

#### PLC PARTICIPANT OUTCOMES

- Develop resilience, adapt to change, and navigate challenges with a positive mindset.
- Learn self-care strategies to prioritize physical, emotional, and mental well-being, fostering resilience and overall health.
- Cultivate a **growth mindset**, embracing learning opportunities and viewing setbacks as opportunities for growth and development.

#### PLC STRUCTURE, FORMAT, & EXPECTATIONS

- Participation in this PLC counts for up to 8 hours of professional development.
- This PLC will include **four (4) in-person meetings**. The schedule is below.
- Participants are expected to **complete the resiliency quiz**, review the results with an open mind, and seek opportunities to implement resilience-building strategies and approaches in various aspects of their personal and professional experiences.
- Participants are expected to complete an **Individual Resiliency Plan** that relates to the content discussed in the PLC and share with the rest of the cohort.
- Participants should attend and fully engage in all PLC sessions and content.
- Participants should **strive to cultivate and strengthen their own resilience**, offer relevant insight when needed, and ask questions when they need clarification.

#### PROFESSIONAL LEARNING COMMUNITY SCHEDULE

PLC sessions will take place in-person on the main campus. Location will be sent to registered participants.

| SESSION DATE           | TIME               | SESSION TOPICS   |  |
|------------------------|--------------------|--|--|
| Session 1 - October 19 | 2:00 p.m 3:00 p.m. | Understanding Resilience and completing a Resiliency Quiz. |  |
| Session 2 - October 26 | 2:00 p.m 4:00 p.m. | Review of Quiz results, Stress Management and Self-Care.   |  |
| Session 3 - November 2 | 2:00 p.m 4:00 p.m. | Building a Growth Mindset.                                 |  |
| Session 4 - November 9 | 2:00 p.m 3:00 p.m. | Navigating Change and Adversity.                           |  |



# Midland College PROFESSIONAL LEARNING COMMUNITY

## **FALL 2023 APPLICATION**

This PLC will equip Midland College employees with essential skills and strategies to adapt, embrace change, overcome obstacles, and foster adaptability.

## **REGISTRATION DEADLINE: THURSDAY, OCTOBER 12, 2023**

| SESSION DATE           | TIME                  | SESSION TOPICS   |  |
|------------------------|-----------------------|--|--|
| Session 1 – October 19 | 2:00 p.m. – 3:00 p.m. | Understanding Resilience and completing a Resiliency Quiz. |  |
| Session 2 – October 26 | 2:00 p.m. – 4:00 p.m. | Review of Quiz results, Stress Management and Self-Care.   |  |
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| Session 4 – November 9 | 2:00 p.m. – 3:00 p.m. | Navigating Change and Adversity.                           |  |

## Complete the information below and submit to tinyurl.com/TLC-F23

| PARTICIPANT INFORMATION  |                   |                     |                           |                   |  |  |  |
|--|-------------------|---------------------|---------------------------|-------------------|--|--|--|
| NAME:  |                   |                     |                           |                   |  |  |  |
| EMAIL:   |                   |                     |                           |                   |  |  |  |
| POSITION:  | ☐ Full-time staff | ☐ Full-time faculty | $\square$ Part-time staff | ☐ Adjunct faculty |  |  |  |
| By signing below, I acknowledge the time commitment necessary to participate in the MC Reading Collaborative.                                  |                   |                     |                           |                   |  |  |  |
| Participant  |                   |                     |                           |                   |  |  |  |
| Signature:   |                   |                     |                           | Date:             |  |  |  |
| By signing below, I acknowledge and support the time commitment necessary for the above named to participate in this MC Reading Collaborative. |                   |                     |                           |                   |  |  |  |
|  |                   |                     |                           |                   |  |  |  |
| Supervisor   |                   |                     |                           |                   |  |  |  |
| Signature:   |                   |                     |                           | Date:             |  |  |  |

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