

Equity in Athletics Disclosure Act **Completion Certificate**

The Equity in Athletics Disclosure Act (EADA) data for
Midland College
(226806)
were completed and locked on **October 13, 2025.**

Thank you for your participation in the data collection.
This certificate was prepared on **October 13, 2025**

2025 EADA Survey

Institution: (226806)

User ID: E2268061

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- ☒ By Team ☐ Per Participant

2. Select the type of varsity sports teams at your institution.

- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams

3. Do any of your teams have assistant coaches?

- ☒ Yes
- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams
- ☐ No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	☐	☐	Badminton	☐	☐
Baseball	☒		Basketball	☒	☒
Beach Volleyball	☐	☐	Bowling	☐	☐
Cross Country	☐	☐	Diving	☐	☐
Equestrian	☐	☐	Fencing	☐	☐
Field Hockey		☐	Football	☐	
Golf	☒	☐	Gymnastics	☐	☐
Ice Hockey	☐	☐	Lacrosse	☐	☐
Rifle	☐	☐	Rodeo	☐	☐
Rowing	☐	☐	Sailing	☐	☐
Skiing	☐	☐	Soccer	☐	☐
Softball		☒	Squash	☐	☐
Swimming	☐	☐	Swimming and Diving (combined)	☐	☐
Synchronized Swimming		☐	Table Tennis	☐	☐
Team Handball	☐	☐	Tennis	☐	☐
Track and Field (Indoor)	☐	☐	Track and Field (Outdoor)	☐	☐

Track and Field
and Cross
Country
(combined)

☐☐

Volleyball

☐☒

Water Polo

☐☐

Weight Lifting

☐☐

Wrestling

☐☐

Other Varsity
Sports (**Specify
sports in the
caveat box.)***

☐☐

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Baseball

Basketball	11	12
Golf	11	
Softball		25
Volleyball		12
Total Participants Men's and Women's Teams	54	49
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	54	49

CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box.

This does not apply for coed teams.

*If you selected **Other Sports**, specify which team(s) are included.

*Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Golf	1		1						1
Coaching Position Totals	3	0	3	0	0	0	0	0	3

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee	Total
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	Time Basis	Time Basis	Institution Employee	or Volunteer	Time Basis	Time Basis	Institution Employee	or Volunteer	Head Coaches
Basketball	1		1						1
Softball					1		1		1
Volleyball					1		1		1
Coaching Position Totals	1	0	1	0	2	0	2	0	3

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	80,068	83,493
Number of Head Coaching Positions Used to Calculate the Average	3	3
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0

Average Annual Institutional Salary per Full-time equivalent (FTE)

80,068

83,493

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

3.00

3.00

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	1		1						1
Basketball	1		1						1
Golf									0
Coaching Position Totals	2	0	2	0	0	0	0	0	2

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball	1		1						1
Softball					1		1		1
Volleyball					1		1		1
Coaching Position Totals	1	0	1	0	2	0	2	0	3

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	44,365	41,871
Number of Assistant Coaching Positions Used to Calculate the Average	2	3
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	44,365	41,871
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.00	3.00

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	549,727	545,731	1,095,458
Ratio (percent)	50	50	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	31,306	22,871	54,177

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and

equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams				Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	11	7,020	77,215	12	6,729	80,745	157,960
Baseball	32	3,931	125,789				125,789
Golf	11	5,222	57,445				57,445
Softball				25	4,356	108,897	108,897
Volleyball				12	4,481	53,777	53,777
Total Operating Expenses Men's and Women's Teams	54		260,449	49		243,419	503,868

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

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Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	431,510	485,149	916,659
Baseball	567,022		567,022
Golf	267,244		267,244
Softball		492,629	492,629
Volleyball		318,299	318,299
Total Revenues of all Sports, Except Football and Basketball, Combined	834,266	810,928	1,645,194
Total Revenues Men's and Women's Teams	1,265,776	1,296,077	2,561,853
Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)			866,391
Grand Total for all Teams (includes by team and not allocated by Sex/sport)			3,428,244

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	240,204	250,479	490,683
2 <u>Total of Assistant Coaches' Salaries</u>	88,730	125,613	214,343
3 <u>Total Salaries (Lines 1+2).</u>	328,934	376,092	705,026
4 <u>Athletically Related Student Aid</u>	549,727	545,731	1,095,458
5 <u>Recruiting Expenses</u>	31,306	22,871	54,177
6 <u>Operating (Game-Day) Expenses</u>	260,449	243,419	503,868
7 <u>Summary of Subset Expenses (Lines 3+4+5+6).</u>	1,170,416	1,188,113	2,358,529
8 <u>Total Expenses for Teams</u>	1,265,776	1,296,077	2,561,853
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7).</u>	95,360	107,964	203,324
10 <u>Not Allocated Expenses</u>			866,391
11 <u>Grand Total Expenses (Lines 8+10).</u>			3,428,244
12 <u>Total Revenues for Teams</u>	1,265,776	1,296,077	2,561,853
13 <u>Not Allocated Revenues</u>			866,391
14 <u>Grand Total Revenues (Lines 12+13).</u>			3,428,244

15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8).</u>	0	0	0
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11).</u>			0

To return to a data entry screen, click on the link in the Navigation Menu.
 To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.