

SUBJECT: Unemployment Insurance

The College shall extend unemployment compensation benefits under the Texas Unemployment Compensation Act to its employees, with the following exclusions:

1. Employees who perform instructional, research, or principal administrative services and have a contract or reasonable assurance of performing such services for any educational institution during the next succeeding academic year or term.
2. Employees who perform other services for the College and have reasonable assurance of performing such services during the next succeeding academic year or term.
3. Employees in either category above who perform such services immediately before a vacation period or holiday recess and have reasonable assurance of performing such services during the period following such vacation or holiday recess.

The College shall contribute to the Unemployment Compensation Fund by reimbursing the state fund for the amount of any benefits paid to ex-employees of the College or by purchasing insurance, whichever is most advantageous to the College.