

SUBJECT: Workers' Compensation Insurance

The College shall extend workers' compensation benefits to its employees by choosing one of the following options:

1. Becoming a self-insurer.
2. Providing insurance under workers' compensation insurance contracts or policies.
3. Entering into inter-local agreements with other political sub-divisions providing for self-insurance.

For the purposes of this policy, "employee" means every person in the service of the College who has been appointed in accordance with the Workers' Compensation Law. No person paid on a basis other than by the hour, day, week, month, or year shall be considered an "employee". By majority vote, the Board may include elected officials of the College as "employees".

Any workers whose salary or wages are not disbursed directly by the College are not considered as "employees" of Midland College.