SUBJECT: Nursing Peer Review

I. Purpose
   A. Authority: The Nursing Peer Review Committee of Midland College functions in accordance with the Texas Occupational Code, Chapter 303.001-303.012, regulating Nursing Peer Review. The Nursing Peer Review Committee is established under the governing authority of the Midland College Board of Trustees. The committee shall convene as needed.

   B. Scope: The scope of authority of the Nursing Peer Review Committee of Midland College shall extend to all registered nurses and licensed vocational nurses employed by Midland College.

II. Responsibilities

   The Nursing Peer Review Committee exists for the purpose of identifying, reviewing, and reporting registered/vocational nurses in the employment of Midland College who expose or are likely to expose patients, students, or other persons unnecessarily to a risk of harm because of unprofessional conduct or impaired status; failure to provide services adequately to patients, students, or other persons; or failure to conform to the minimum standards of acceptable nursing practice.

   The role of the peer review is to determine if licensing violations have occurred and, if so, if the violations require reporting to the Texas Board of Nursing. Employment and licensing issues are separate. The nurse’s supervisor may take disciplinary action before review by the Nursing Peer Review Committee is conducted, as peer review cannot determine issues related to employment.