Strategies of Behavior Intervention (SOBI)  

Mission Statement

The Strategies of Behavior Intervention (SOBI) Team at Midland College was created to guide our Midland College community to recognize, help prevent, and appropriately respond to incidents that are disruptive, threatening, or violent or are perceived as disruptive, threatening, or violent and respond to these incidents in a manner that is suitable for protecting the individual at issue and/or the Midland College Community.

The SOBI Team was created to protect and help prevent a potentially disruptive, threatening, or violent incident from adversely affecting the individual at issue and/or the Midland College Community. The team has designed a protocol to follow in the case of an individual/s witnessing or otherwise having knowledge of disturbing or potentially harmful behavior and provides a response protocol to address the behavior in a timely and appropriate manner in order to help protect and minimize any harm to the individual and/or the Midland College Community.

Examples of reportable behaviors include, but are not limited to, the following:

- evidence of harassment,
- intimidation of any kind (e.g. bullying),
- extreme anxiety,
- depression, sadness, or withdrawal,
- threatening harm to self or others,
- erratic and abnormal behavior that is concerning to the individual witnessing such behavior,
- inappropriate, disrespectful, or uncivil responses to comments or opinions of others (on campus which may include the classroom, written assignments, or transmitted electronically) where such responses have been disruptive or could potentially result in a disruptive, threatening or violent incident,
- perceived disconnect from reality, or
- alcohol and other drug related concerns.

More often, faculty and staff will observe and report perceivably at-risk behaviors; however, students, as well as faculty and staff, are encouraged to review the SOBI Behavior Chart and report any questionable behaviors to the SOBI team or the Midland College Police Department.

The Midland College SOBI team consists of faculty and staff members, including campus counselors, disability specialists, and campus police.

In the case of questionable or disturbing behavior, please contact the Midland College Police Department at (432) 685-4734 or go to www.midland.edu and fill out the SOBI incident report for further assistance.